**Equal opportunities monitoring form**

CLAY is committed to equal opportunities in our recruitment process and in order to find out how well we are doing with this, we need to collect monitoring data. This monitoring form is voluntary but the information we collect here is very useful to us as it helps us to make sure that we are inclusive organisations and to find out if our work is diverse. The information you supply on this form will be kept confidentially by CLAY. The monitoring form has no part in the shortlisting process.

**How did you find out about this post?**

* CLAY’s website
* East Street Arts Website
* Online publication/job-board (please state):
* Printed publication (please state):
* Agency (please state):
* Social media (please state):
* Other (please state):

**Your ethnic origin**

These categories are based on the Census 2021 categories and recommended by the Commission for Racial Equality.

Asian or Asian British

* Indian
* Pakistani
* Bangladeshi
* Chinese
* Any other Asian background

Black, Black British, Caribbean or African

* Caribbean
* African
* Any other Black, Black British, or Caribbean background

Mixed or multiple ethnic groups

* White and Black Caribbean
* White and Black African
* White and Asian
* Any other Mixed or multiple ethnic background

White

* English, Welsh, Scottish, Northern Irish or British
* Irish
* Gypsy or Irish Traveller
* Roma
* Any other White background

Other ethnic group

* Arab
* Any other ethnic group

**Your religion or belief**

* No religion
* Buddhist
* Christian (including Church of England, Catholic, Protestant and all other Christian denominations)
* Hindu
* Jewish
* Muslim
* Sikh
* Other (specify if you wish):
* Prefer not to say

**Your experience of mental health problems**

Would you describe yourself as someone who is experiencing or has experienced mental health problems?

* Yes.

Please state how CLAY can support you in your employment if applicable:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

* No
* Prefer not to say

**Disability**

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse affect on their ability to carry out normal day-to-day activities.

Do you consider yourself to be disabled?

* Yes.

Please specify:

* No
* Prefer not to say

**Please upload this form to your application**